

Trinity Episcopal Church
Bloomington Indiana
Vestry Minutes from April 26, 2023

Attendees:

Rev Matt, Heather Lake, Adriana Madiol, Daniel Lentz, Nancy Hutchins, Ruth Stone, Ron Sharer, Jon Karty, Nancy Hoke, Meagan Collins Bussert, Rev Ed, Deacon Connie, Susan Kinser, Matthew Siena, Janet Stavropoulos, Jane Martin

Susan Williams and Todd May could not attend

Opening prayer: Rev Matt

Approve February minutes

Rev Matt raises motion to approve Feb minutes.

Moved: Ron

2nd: Judith

1 abstention from Adriana

motion passes unanimously

Update from Music Commission - Ruth Stone

The search for a new Music Director has resumed. Search committee is thanked. Baby grand piano has been gifted to us to replace the old upright piano in the Great Hall. The Commission plans to hire a new director by June 1st.

Ruth Stone requests the Vestry have an executive listening session with Dr. Kaiser.

Jane shares her story of her involvement in Trinity and concerns regarding lawsuit.

Ron Sharer raises a motion to include an executive listening session to meet with Dr. Kaiser for May's agenda

2nd: Judith

Rev. Matt clarifies that bylaws [17, Section 2, Section 7B] state that executive listening sessions cannot exclude clergy.

Jane requests Vestry confirm bylaws that would allow clergy to not be present in an executive listening session.

Matthew Siena shares his story of his involvement in Trinity and concerns regarding lawsuit.

Ron withdraws his motion due to bylaws specified.

Discussion tabled.

Treasurer's Report - Nancy - chair of finance committee
Report Reviews (Rector's report, Deacon's report, BG&G report, etc.)
Randy wasn't able to join

Federal Employee Retention Credit puts us in a cash surplus of \$125,000.00

BG&G - Staff Pay Question

Motion to raise Kevin's salary to \$20.00 per hour and to use designated Buildings and Grounds funds or other funds gifted for this purpose to cover the difference between current salary and raised salary for calendar year 2023. Five donors agreed to donate \$100 each to cover the difference between the proposal of \$19.50 per hour and the final decision of \$20.00 per hour.

Motion passes unanimously

Old Business

Summer Covid-19 Risk Mitigation Measures

Re-Opening Committee offers recommendations to the Vestry for 2023 summer services

Motion to adopt recommendations for Option A - Only organ/ instrumental music or soloists be used during Communion

2nd: Adriana

Motion passes unanimously

Motion to adopt recommendations for Option C - Use other musical formations

2nd: Ron

Motion passes unanimously

New Music Director

Vestry has action to ask Ruth if there are moving expenses associated with new hire

Update on Threatened Lawsuit

Rev. Matt reads a prepared statement

New Business

Vestry Covenant - Do we want?

Discussion tabled

Retreat Review - Areas of Vestry Focus (May)

Discussion tabled

9:00 Finish - Closing prayer: Rev Matt