

Vestry Minutes 3/22/2023

Attendees: Rev Matt, Judith Garrison, Susan Williams, Daniel Lentz, Ron Sharer, Janet Stavropolous, Heather Lake, Georgia Parham, Jonathon Karty, Nancy Hutchins, , Nate Johnson, Randy Keko, Meagan Collins Bussert

Adriana Madiol and Todd May couldn't attend
Daniel left at 6:30pm

Opening prayer: Daniel

Approve February minutes

Approved with corrections.

Motion to correct February minutes

Moved: Susan

2nd: Ron

Motion passes unanimously.

Report Reviews (Rector's report, Deacon's report, BG&G report, etc.)

Packet given to vestry members. Nancy will present buildings and grounds reports. They have 3 top applications for Ian's position.

- 1) For the 19th of May, dioceses asked if we could do the mission trip with teens to spend the night and leave Saturday. They wanted us because we're centrally located in the dioceses. We may not have a sexton available during that night. We won't have a Trinity rep for that night. Nancy says there's a youth minister from Evansville (?). We need a volunteer to come during work hours to be with the teens, show them how the building/kitchen works, etc.
- 2) The great hall door is still not repaired, but it's being worked on.
- 3) The end of May, early music society/group wants to have a big concert at Trinity (Thursday, Friday, and Saturday nights). We have until end of March to make a decision. Kevin could be paid \$150 for Thursday night and Friday night, and \$200 for Saturday night. If he chooses not to do this, we will tell them that we cannot host the concert.

Old Business

Proposal for new gifts and bequests (10% buildings maintenance) - Janet

Changes since last discussed:

- 1) Proposal is limited to gifts and bequests over \$5000
- 2) We intend to honor the intent of any donors who do not want their gift or bequest subject to the 10% for building maintenance. If they insist on this, it would be included in the Gift Agreement.

Motion to approve this change in the Gift Agreement

Moved: Susan

2nd: Heather

Motion passes unanimously

Treasurer's Report - Randy

Susan, Randy, and Andrew met to discuss changes to the format of the report, but they have not been made yet.

Randy spoke with auditor in Bedford who is completing final report of audit.

Randy requests Vestry liaisons to commissions to work with commission chairman to specify cash flow needs during different parts of the year. They received this information from the pastoral care and outreach commissions for 2023 today.

He reviewed loans for roof and mortgage. Both are due to mature in Oct 22, 2029.

Interest rate is adjustable each year, this Oct it will be adjusted again.

Roof interest rate is at 3.88%, mortgage is at 3.1%. Those rates may jump up to 6.125% for up to 3 years.

Randy may have a better idea of the monthly payments for principal and interest when the rate is adjusted in July 2023.

Ron has action item to estimate what payments could be if POI is adjusted to 6.125%. Randy will provide information to support.

Diocesan Anti-Racism Covenant - Nate

Nate provided a summary of 3 specific commitments that Trinity may partake in to implement the anti-racist covenant. Nate recommends we vote to accept the covenant, and the specific commitments.

Heather recommends we do our own research to scope out BIPOC local businesses we can support.

Nate provides link: <https://www.chamberbloomington.org/black-owned-business.html>

Motion for Vestry:

- 1) to join diocese covenant,
- 2) adopt the 3 specific commitments Nate recommended,
- 3) and each Vestry member to work with their individual commissions to develop a program that will implement the 3rd commitment

Moved: Ron

2nd: Judith

Motion passed unanimously

Nate reports on the "all lives matter" mural by TP USA. Nate attended the city Board hearing in person with Elizabeth Johnson, Anna Green, and Rev Ed Bird. Board of Public Works rejected the application, and city attorney says the application was counter to city policy. It was rejected because the new policy says that city-approved art cannot have words. TP USA threatens to sue.

Susan recommends keeping track of the lawsuit.

New Business

Letter from AAM - Matt

Vestry received letter last week. Rev Matt says allegations are untrue, and is consulting with a personal attorney. Church insurance covers these kinds of claims, so this is effectively a lawsuit against the church. The policy covers liability up to \$1M.

Nancy recommends Vestry reach out to the parish to name their support for Rev Matt and donate to the Easter flower fund. Nancy will list all Vestry members present on the flower fund and collect additional donor names.

Motion: As senior warden, Susan asks Vestry to take this opportunity to formally express our gratitude and support for Rev. Matt's ministry at Trinity Church Bloomington.

Moved: Susan

2nd : Jonathan

Motion passed unanimously.

Increase in liability insurance - Nancy

Nancy had left the meeting by the time we reached this item. Susan says insurance adjuster said we need additional liability insurance.

This discussion is tabled and will reconvene next session when Nancy and more information is available.

Vestry-Commission Liaisons - Susan

At Vestry retreat, all Vestry members were assigned commissions. Judith will support Susan with administration and personnel. Main focus is to work with commission leadership to understand the commission's budget and help with cash flow issues.

Music Commission Motions – Matt

Letter to:

1. Approve Dr. Kaiser as music director emeritus of Trinity
2. Accept donation of music library from Dr. Kaiser

Susan believes we can accept donation of the music library, but not appropriate to name Dr Kaiser as music director emeritus when she is currently threatening a law suit.

This discussion is tabled.

Move to accept the music library donation from Dr. Kaiser

Move: Jonathon

2nd : Heather

Motion passed

Do we need to provide an estimated value of the donation for tax purposes? Ron says that is not necessary.

Vestry Covenant - Do we want? - Matt

Discussion tabled until post-Easter meeting.

Retreat Review - Areas of Vestry Focus

Discussion tabled until May meeting.

Misc topics

Mask use in service - Matt

Rev Matt has not received specific instructions or recommendations from Regathering Committee.

Susan has action item to email Millie, Alex May, Ruth Stone, and Ruth Witten to request recommendations on mask wearing for the church.

8:00 Finish - Closing prayer: Rev Matt

Next Vestry meeting - Wednesday, April 26th
Susan will not be available at next meeting

Summary of Action Items:

- Ron has action item to estimate what payments could be if interest rate is adjusted to 6.125%. Randy to support.
- Nancy will organize the Easter flower fund in appreciation for Rev. Matt's ministry.
- Susan has action item to tell Ruth Stone that #1 for Music Commission is tabled.
- Susan has action item to email Millie, Alex May, Ruth Stone, and Ruth Witten to request recommendations on mask wearing for the church.