

Attendees:

Rev Matt

Daniel Lentz

Judith Garrison

Susan Williams

Jon Karty

Meagan Collins

Randy Keko

Janet

Greg Graves

Adriana Madiol

Nancy

Georgia and Heather are unable to attend

Opening prayer - Rev Matt

Approve October minutes

Daniel moves to approve the minutes

2nd: Judith

motion passes unanimously

Treasurer's Report - Randy

Randy gives his report.

Report Reviews

Endowment Report - Janet

Janet gives her report.

BG&G Report - Nancy

Nancy requests the Vestry raise Kevin's salary. The Vestry will review this concern.

New Business

Church Lighting Committee creation - Rev Matt

Rev Matt recommends the creation of a Church Lighting Committee to formally address the lighting concern. Judith and Greg will join the committee.

Parish Archives Discussion

In her report, Elizabeth provided recommendations for archive digitization and safe storage.

Jon moves to accept all of Elizabeth's recommendations and empower her and the Archive committee to make expert policy decisions regarding the archive digitization and safe storage.

2nd: Daniel

motion passes unanimously

Old Business

Anti-racism Project - Ways to review our policies to fulfill our anti-racism commitment - Susan

Susan recommends establishing a workshop to seek guidance on fulfilling our racial reconciliation Diocesan covenants.

Vestry Focus Areas

Rev. Matt update on outreach ministry search

Rev. Matt update on diversity plans

Rector Check - Did you feel heard by Rev. Matt tonight? Do you have any concerns about anything Rev. Matt said or did?

8:00 Finish - Closing prayer - Rev Matt