

Trinity Episcopal Church
Bloomington Indiana
Vestry
October 26, 2022

All members in attendance minus Susan Williams

Guests: Alex May, Millie Moran, Janet Stavropolus, Margaret Jones, Nancy Hutchens, Mother Virginia Hall, Randy Keko

Opening prayer: Jim Skomp

Approve September minutes:

Motion: Jim

2nd: Adriana

Unanimous

Move November Meeting? November November 30th will be the adjusted meeting 6:00 pm

Treasurer's Report

Randy Keko:

- September was low. October has picked up. A major contribution hit the plate outside of an expected pledge.
- An Endowment was used to purchase new computers for Emma and Lori
- Will take the last portion (15,000) of the endowment to pay the remaining outstanding grants yet to be paid.
- A draft budget has been developed. Currently we have a 45k short fall. It includes an 8% col increase for staff. Diocese suggests 3-5%
 - Expenses have been suggested to remain flat for 2023
 - Utility expected to increase to \$30k
- Cash balance is unintentionally over reported due to bell tower funds in donations other directed with no expenses charged off and fire panel funds deposited but not charged off.

Motion to approve: Jim Skomp

Second: Todd May

Unanimous

Janet Stavropolous:

\$299,000k was moved to the endowment.

Report Reviews (Rector's report, Deacon's report, BG&G report, etc.)

Nancy Hutchens

Revised the capital plan. 5 proposals

1. 2.5% annual allocation in pledge drive.
2. Endowments have 10% that automatically goes to capital maintenance
3. Net rental income after labor go to building fund
4. Capital campaigns may be necessary for specific items or needs
5. 1 Sunday a month special envelopes placed in pews for special donation to building

New Business

Covid-19 Vaccination Policy & Covid Risk-mitigation (masks) at 9:00 am Sunday Service

Comments were offered by multiple guests regarding both items. Sharing practices of other churches and other anecdotal information.

Millie Moran has reached out to the cathedral, St. Johns and a church in Lafayette. Vacc is required of clergy staff. Some masks were still being used. Trinity Indy had met outside until beginning of the summer.

Transparency is key for those regardless of vaccination status.

Motion from Jim Skomp: Current policy for masking continues until the end of flu season/spring approximately April 2023. At which time the Vestry will reassess the need for a mask required service(s).

Andria Martini-Second

Majority voted approved.

Vaccine Policy External Contact with parishoners:

Motion from Todd May: Vaccinations and or immunizations are strongly recommended for all clergy, staff, or those acting on behalf of or representing Trinity Episcopal church. For those acting on behalf of or representing Trinity Episcopal church, immunization are defined as accepting readily available vaccines for very contagious illnesses such as influenza, COVID-19, diptheria (for caregivers of young children) or other infectious conditions of emerging public health concern_must be discussed prior to those visits with those being visited, facilitating mutual decisions surrounding medical issues.

Daniel Lentz Second

Vote 7 aye, 1 nay

Vaccine Policy for Trinity Episcopal Church Services:

Motion by Todd May: Vaccinations and immunizations are required for all clergy and lay eucharistic ministers serving communion. Immunizations are defined as accepting readily available vaccines for very contagious illnesses such as influenza, COVID-19, diptheria (for caregivers of young children) or other infectious conditions of emerging public health concern.

Jim Skomp second

6 ayes, 2 nay

Motion Carries.

Optional (if time allows)

Disposition of Documents recovered from flood

People's Warden - Job Description

Review of Budget Priorities

8:00 Finish - Closing prayer