



Trinity Episcopal Church

Vestry Meeting Minutes

September 24, 2008

Present:

Gates Agnew
Mary Jo Barker
Mary Ellen Brown
Steve Chambers
Father Charlie Dupree+
Virginia Hall+

Stanley Hamilton
Mary Ann Hart
Gretchen Horlacher
Kim Hurley
Mary Ann Keko
Anne Jones

Betty Rose Nagle
Pat Martin
Murray Robinson
Debbie Satterfield
Marilyn Keiser

The meeting convened at 6:40 p.m. with a prayer.

Approval of Minutes from August 27 Vestry Meeting: Kim Hurley moved to approve the minutes as submitted. Gretchen Horlacher seconded. Passed.

Report by Marilyn Keiser: Marilyn discussed the scholarship chorister program, which has been in place since 1985. The Daniels Fund supports 5 singers and Trinity 4 singers. She requests \$1300 from the Daniel Fund to raise the chorister scholarships to \$60 per week. She spoke eloquently about the role of being in the choir as an important part of their spiritual formation. She proposed forming a Friends of the Choir organization to sponsor concerts and fundraising in order to further endow the Daniel Fund in order to provide more robes, music, etc. Stanley Hamilton moved to approve this increase. Mary Ellen Brown seconded. Passed.

Business from Charlie+: Charlie+ discussed keeping Virginia on staff until May 2009. She will focus on outreach, pastoral care and community. We discussed continuing her salary at the level of her current letter of agreement. Vote was taken and passed. Peter Berdahl and the Diocese are eager to have a seminarian intern in Bloomington and it remains to be seen how that might impact our need for an assistant.

Treasurer's Report: Murray Robinson presented a statement of year-to-date operations through August, a statement of assets, liabilities & equity and a schedule of asset funds. We are spending more than our budget allows. Some expenditures in previously listed under Buildings and Grounds should have been listed under the Capital Campaign. This has now been corrected. Interest on the

debt for the Capital Campaign and charges for the CC are now included in Expenses. Fixed Assets now includes the items from the Capital Campaign. Capital Campaign Funds are now included in the Year to Date total. Our interest expense is showing now in expenses since August. It is about \$8,000 per month, or about \$100,000 per year. Murray reported that we received a letter that a trust has named Trinity as a beneficiary (which will come with some restrictions), but which will be a gift of somewhere around \$30,000.

Several Vestry mentioned that we need more time to look at the budget and the shortfall in more detail. Murray is willing to have an extended meeting with who ever is interested. Pat Martin will find a date and organize this meeting.

Mary Ann Hart requested that Commission Liaisons email her a sentence or two about specific ways that Commissions are impacting people for a Stewardship insert to the quarterly financial statement of contributions which will be mailed to parishioners next week.

Mary Ann Hart moved to accept the treasurer's report. Stanley Hamilton seconded. Passed.

Rector's Report: The Commission Chair meeting will take place next week. Commission Liaisons will learn how to run a run a meeting.

Charlie wants to form a Hospitality Commission. We need to think about how we are presenting ourselves. Gretchen suggested that someone in the Greeters Group might be good to recruit for this position, as they are already involved in a hospitality ministry.

Georgia Parham will head up publicity efforts, articles for the Herald Times, etc.

Assisting Clergy's Report: Virginia Hall+ Norma Bristow is in hospice care we should send cards, and remember her in prayer. We should do more for the women in the jail. Virginia met with Deborah Morrow and had good discussions about how we could be of help. Virginia+ suggested that we focus our Christmas gifts to the women in jail and their families.

The Tri-Parish Coalition had a successful meeting at Waycross. Jennifer Lloyd is going to Brasilia, and Charlie+ will bless her and her trip in the next service.

Rector's Warden's Report: Steve Chambers reported on Renovo. Jennifer Lloyd is working with them. Outreach is dealing with locking issues on Saturdays. After the new service schedule begins, Sunday lockup will be easier. Renovo is cutting back to twice a month. Jennifer Lloyd and Outreach want to have Trinity fill in with meals on the weeks when Renovo is not here.

Safeguarding God's Children will meet here on Sat, October 11. Contact Danica or Kim. An online version may be available after the Diocesan convention.

Lay Eucharistic Visitor training will take place Saturday 11/8 10-2pm.

People's Warden's Report: Anne Jones reported gratitude and willingness to be present at a special budget meeting. She is confident we can meet our budget shortfall.

Commission Reports:

Personnel: Mary Ellen Brown reported that the Committee has agreed to adapt the plan of the Diocese of Indianapolis. She has a draft of the plan, which she has given to Charlie+. She also passed around the working documents. She suggested that the Committee should potentially become a Commission. Gretchen asked how such a sensitive Commission would be chosen. Charlie suggested that perhaps the Wardens and the Rector should choose such a Commission. Pat asked about timing for creating and populating a Personnel Commission. Mary Ellen said that we should get feedback from current employees should have a chance to read the proposal and give their feedback. We should perhaps consult a lawyer. Pat Martin supports the idea of creating the Commission before January, or at least making that our goal. Stanley suggests that the Vestry spend more time on this document to get it worked out by January.

Worship: Stanley Hamilton reported the Commission is discussing a reorganization of the altar space. The reason is to push the altar and altar party closer to the congregation. The choir would move to the rear. Nothing has been decided. Discussions are ongoing.

Old Business:

Diocesan Convention Worship: There will be Morning Prayer at Trinity on October 26, the day of the convention. Gates has a signup sheet for people to offer rides to avoid renting a bus. Debbie asked if there will be Forum on that day. Kim asked if there would be Sunday School. Charlie suggested that we continue our regular schedule. Worship Commission will figure out who will lead Morning Prayer.

Weekend Sexton update: Mary Ellen reported a proposal has been drafted and submitted. Gates raised concerns about our finances, and that perhaps we should take care of things ourselves. Many contributed to a discussion about problems with lockup: safety, convenience, finances. Charlie+ laid out several options. Steve said that the Finance Commission is concerned with hiring yet another part time employee. Mary Ellen moved to get rid of the key box and find a better system. Stanley seconded. Much discussion ensued. Passed. Charlie+ suggested that Buildings & Grounds should investigate the options.

Homeless ministry update: Virginia+ updated us with information. Shalom wants to be open this winter, and would like to collaborate with us. They have volunteered to write out a formal protocol which they would draw up in

collaboration with Mike Pepler and Hal Taylor. Shalom would staff the shelter. Anne Jones would like to help on the protocol, and volunteer to sleep over, and thinks that Trinity should also be encouraged to provide overnight hosts. Shalom would have to train us.

New Business:

Legal Aid Clinic request for space: Virginia+ reported that Shalom would like to use the Great Hall and the Harvest Room so that lawyers and law students could meet with clients on Friday afternoons. Mike Pepler is willing to be around. Any lawyers in the Trinity congregation should be encouraged to participate. Gates and Gretchen brought up potential conflicts. Discussion ensued. Other rooms might be better. We should have them sign a building use agreement, but we would donate our space. Stanley moved to offer our space, with further details to be determined. Seconded by Anne Jones. Passed. Charlie+ encourages us to open our facilities and get as many people as possible moving through the church.

Sound system for Nave and Great Hall: Mary Ellen reported that this is the fourth time that John and Elizabeth Johnson have proposed a sound system. Estimates might run from \$2,000-4,000. Mary Ellen moved that we get an estimate for the church and the Great Hall to be fitted with a hearing assistance induction loop enhancement (HALE) installed. John Johnson and Buildings and Grounds will do this.

New Evangelism/PR Commission: Charlie+ called for volunteers. Gretchen will work with Gloria to get this started.

Anne Jones said that the outgoing Vestry members should meet soon to identify and recruit a slate of new Vestry candidates who would be well-equipped to fill some very specific Commission needs and Diocesan Convention representatives.

The outgoing Vestry members will also look at our Bylaws to see how they work with our new relationship with Campus Ministry.

Virginia said that we should register our Bylaws with the Diocese and have them approved.

Garden Committee: Pat Martin reported that the garden will remain as is for the moment. No new proposals are on the table. The Garden Committee will revisit plantings in the spring. Mary Ann Keko and Charlie suggested that the Garden Committee submit various planting plans from the different gardeners for Vestry review and approval. Steve says that the Vestry will not micromanage.

Pat Martin encouraged Charlie to share his theological views on the garden with the gardeners before they do their plans.

Motion to adjourn: Gretchen moved to adjourn. Betty Rose seconded. Passed.

The meeting closed with a benediction.

Meal assignments for October 23:

Set up - Debbie

Beverage - Mary Jo

Salad - Anne

Entrée - Gates

Dessert - Kim

Clean up - All