

**TRINITY EPISCOPAL CHURCH**

**BLOOMINGTON, INDIANA**

**MINUTES OF THE VESTRY – MARCH 24, 2010**

In Attendance: Mary Ellen Brown, Mary Ann Keko, Randy Lloyd, Jim Cripe, Spencer Anspach, Rev. Charlie Dupree, Kelly Carnahan, Susan Williams, Larry Taylor, Todd La Dow, Kimberly Hurley, Norm Crampton, Mary Jo Barker, Rev. Virginia Hall, Christina Johns, Earl Singleton, Mary Ann Hart. Guest: Jim Schackelford. Murray Robinson, Treasurer; Janet Stavropoulos, Clerk.

At 6:15, the meeting began informally with a sharing of current experiences and concerns between small groups of Vestry members, the treasurer, and the clerk.

The meeting began with a group prayer of thanksgiving, led by Fr. Charlie+.

The March 2009 minutes were approved.

*Treasurer's Report – Murray Robinson*

The net operating loss for the full budget year has decreased to \$ 82,426. We are on the way to a balanced budget. When it is balanced, we will be the only parish in the Diocese with a balanced budget. Report accepted.

RE: Property/Casualty/Worker's Comp. insurance review – First Insurance Group approached Murray for purpose of review. Coverage under Cincinnati turned out to be less than Church Insurance Company, which is profit-making organization for national church and would never dispute a claim. We don't have a capacious claim history. Church reduced premium by \$10,000 during negotiations.

Randy spoke for remaining w/ Church Insurance Group because of global Church factors, including support of the Church pension fund. Virginia has had good experiences in dealing with Church. This company knows how churches work.

Mary Ellen moved to accept Church proposal, and Mary Jo seconded. Motion approved.

*Buildings & Grounds – Jim Schackelford*

Sanctuary roof: Jim presented a proposal founded in issues of water tightness and the age of shingles which are becoming brittle with age. You can't get too much insulation. Quotes were received from Steve's Roofing/\$30,000, Walcott/\$29,400, no insulation, and McCoyne/\$30,000 no insulation. Insulation would add \$6-8,000.

Randy expressed concern about timing. Should it be done this year? B & G needs to work with Finance Committee to see how expenses would be covered.

Randy will work with Murray and B&G about how we can cover this expense. Tuckpointing and flashing work last year reduced overall risk.

We need endorsement of B & G and clear bids for next meeting.

*Kim Hurley – People's Warden*

Trinity, Inc. went very well.

It's important to leave the back pew open for latecomers and newcomers. We should be aware of their needs and take aisle chairs for ourselves. We should sit in more exposed aisle chairs to let newcomers sit in more protected chairs.

*Senior Warden – Randy Lloyd.* Randy spoke words of general appreciation.

*Rector – Fr. Charlie+*

The Men's Spirituality Group, founded at the beginning of Lent, is doing well.

Michael Kurth, youth coordinator, is doing well. We should continue to be cheerleaders. Position contractually ends at end of June, so what is next?

We're in good shape for Holy Week and Easter.

Trinity Inc. evening on Monday went well with 25 members of the Newcomer group. We need further work on welcoming rites and foundations education. This is important for a church in transition to next phase. Include Newcomers in activities. Anne Jones and Kris Frampton are active with this group.

Next week he and Virginia will go to reaffirmation of vows at Cathedral.

The Newsletter is fantastic. Keep communication flowing to Kelly and communications team.

*Virginia Hall+*

Baptisms and confirmations are approaching. John Moore is completing the fourth year of EFM ministry. Virginia is a new member of the Tuesday Rotary Club. Norm spoke recently to the club about the census. Her Leadership Bloomingon experience is concluding, and a "graduation" will take place in late April. She is preparing for the Credo experience in May. Joan Martin and Jean Smith are both hospitalized.

*Old Business – Fr. Charlie+*

Core Value: This issue was discussed at the Retreat. Susan expressed frustration that we couldn't have a core value that wasn't shared. Spencer said this seemed to be approached as a business. Charlie+ said that this issue will be kept on agenda until it is resolved.

Donations for Theological Education, originally brought up at the previous Vestry meeting: Virginia+ expanded on how funding would be allocated. This could become a line item in the budget for

easier allocation on annual basis. She recommends contribution to Charlie's seminary and to hers, as well.

Earl asked how many seminaries? Now there are eight, down from eleven. Earl asked how many ordinations take place. Charlie+ responded that there are 4-5/year in this diocese, 40/year in New York. Major changes have occurred with seminaries because of Internet educational opportunities and seminary consolidations.

Randy asked whether we can commit to this now and stay within the current budget.

Mary Ann Hart volunteered to work with Virginia to explore ramifications.

Liaison Assignments (see verso of Agenda, incorporated by reference): These people take the temperatures of various commissions. Liaison monitors activities of commissions. The Task Force model is new model to identify priorities, start, finish, maximize what people can give. Tonight you can say I want this one, not that one! Charlie+ will help in selections if needed. A major question is: What is it like to in leadership role in a church of this size?

Finance: the system needs to be shored up as to responsibility and efficiency. Randy Lloyd will remain as liaison. Also Todd May will join as liaison.

Christian Education/Kids: Kimberly Hurley wants to remain.

Christian Education/Adults: Susan Williams

Buildings & Grounds: Norm Crampton, Jim Schackelford

Newcomers: Mary Ann Keko

Pastoral Care: Mary Jo Barker

Stewardship: Mary Ann Hart, Kelly Carnahan, Larry Taylor.

Worship: Spencer Anspach

Outreach: Earl Singleton

Personnel (standing committee, not commission): Mary Ellen Brown

Parish Life: Christina Johns. Charlie+ suggested that she partner with a newcomer, and he would like to see additional focus on Coffee Hour. There is a need for new perspective, and he can help her identify such a person. Coffee Hour should be its own theme, as in the past.

Commissioning of Vestry: Charlie+ would like to do this during Easter season.

Building Use: Virginia sent out proposal for use by Adult Mentoring Program at Area 10. This program would focus on the reintegration of sex offender felons. Susan voiced concern about appropriateness, discussion, safeguards. A similarity was noted to discussions regarding security and

*Corrected  
to Todd LaDow  
per email from  
Mary Ellen Brown*

service that surrounded the establishment of the Shelter. Earl spoke for "Trust but Verify" to minimize risk. Charlie+ identified a cautious desire to do this, but we are not ready to move on it tonight. We need to lay a strong foundation for this experience as was done for the Shelter. Charlie asked Susan to head a task force on this issue; she agreed but wants to Virginia to serve also. They will provide a report for next Vestry meeting.

The Clerk indicated that she will not be able to attend the next Vestry meeting on April 28, 2010; thus a substitute will need to serve.

As the meeting adjourned at 8:40 p.m. rather hastily, no assignments for snacks or beverages for the April meeting were made. Volunteers would be appreciated.

Respectfully submitted,

\_\_\_\_\_/s/\_\_\_\_\_

Janet C. Stavropoulos, Clerk